

School District of West Salem
Regular Board Meeting Minutes
August 13, 2012
Marie Heider Meeting Room – 7:00 p.m.

Convene

The meeting was called to order at 7:02 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on August 9, 2012.

Pledge of Allegiance to the American Flag

Ken Schlingen led everyone in the recitation of the Pledge of Allegiance and Alyssa recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Thomas Helgeson (7:07), Tom Ward, Jason Falck, and Ken Schlingen. Also in attendance – Administrators: Troy Gunderson, Dean Buchanan, Eric Jensen, Mark Carlson, Mike Malott, John Smalley, and Michael St. Pierre; Student representative: Alyssa Noll. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Scott Scafe and Kevin Martinson.

Approval of Agenda

Mr. Schlingen moved, Mr. Falck seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Alyssa Noll reported on:

1. High school volleyball and cross country practice started today.
2. The high school band was accepted to participate in a over Thanksgiving at Disney World.

Correspondence – None.

Public comments

Lance Brown spoke regarding the district's flag displays.
Joe and Linda Brown reserved the right to speak on an agenda item.

Written and Oral Reports

Support Staff Committee – Mrs. Halverson reported that the committee met with the support staff representatives and came to an agreement on wage rates.

Policy Committee – Mr. Falck reported that the committee met tonight and there are policies on tonight's agenda for first and second readings.

Transportation Committee – Mr. Falck reported that the committee met; bus routes and driver requests are on tonight’s agenda.

Administrator reports were reviewed. Mr. Gunderson reported on the district web site, wellness program, technology, a meeting with the hockey association, a meeting with La Crosse County, and opening inservice dates.

Mr. Schlimgen moved, Mr. Falck seconded to reconsider approval of the agenda. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Falck seconded to add to the agenda the first reading of policy #370-Rule B High School Co-Curricular Activity Eligibility Requirements and Code of Conduct, and to remove agenda item "IV. C, Boys' and Girls' Club." A vote was taken on the amended agenda. Motion carried unanimously.

Consent Agenda

Mrs. Halverson moved, Mr. Falck seconded to approve the minutes of the Special Board Meeting of July 23, 2012; the minutes of the Regular Board Meeting of July 23, 2012; and the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mr. Schlimgen moved, Mr. Clements seconded to accept the donation from Joe & Linda Brown, which will then be forwarded to the Department of Agriculture. Motion carried unanimously.

Mr. Helgeson moved, Mrs. Halverson seconded to approve Aric Tourville's Eagle Scout Project request with possible adjustments for poles. Motion carried (5 Aye, 1 abstain)

Mr. Clements moved, Mrs. Halverson seconded to approve the following resolution: Whereas the following school districts have handicapped children, and whereas it appears that the educational interests of all children in these school districts will be served best by the districts joining together to offer special services, as authorized by the Department of Public Instruction, to meet the needs of handicapped children. Be it, and it is hereby resolved that the school boards of West Salem School District and Bangor School District, agree to establish and maintain, on a cooperative basis, a handicapped children's special education program(s) pursuant to Section 66.0301 of the Wisconsin Statutes. Motion carried unanimously.

Mrs. Halverson moved, Mr. Clements seconded to approve the 2012-2013 elementary student/parent handbook with corrected lunch prices. Motion carried unanimously.

Mrs. Halverson moved, Mr. Falck seconded to approve the 2012-2013 middle school student/parent handbook. Motion carried unanimously.

Mrs. Halverson moved, Mr. Schlimgen seconded to approve the 2012-2013 middle school co-curricular handbook. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the 2012-2013 high school student/parent technology section. Motion carried unanimously.

Mrs. Halverson moved, Mr. Schlimgen seconded to approve the 2012-2013 coaches handbook. Motion carried unanimously.

Mr. Gunderson reviewed the Strategic Plan Key Performance Initiative – Workforce Engagement & Development with the Board.

Mrs. Halverson moved, Mr. Schlimgen seconded to approve the 2012-2013 West Salem School Employee Association (WSSEA) wage rates as presented. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Clements seconded to accept the resignation of elementary school special education teacher, Michelle Blaken, pending acquiring a suitable replacement. Motion carried unanimously.

Mrs. Halverson moved, Mr. Schlimgen seconded to accept the resignation of elementary/high school art teacher, Danielle Dunham. Motion carried unanimously.

Mr. Schlimgen moved, Mr. Falck seconded to accept the resignation of elementary food service employee, Denise Oliver. Motion carried unanimously.

When the board goes into closed session, they will discuss the resignation of Kevin Flottmeyer.

Mrs. Halverson moved, Mr. Falck seconded to approve the elimination of a computer technician position, the addition of a second technology support specialist, and to set the 3-step wage rates at \$17.00, \$17.75, \$18.50. Motion carried. (4 Aye, 1 Nay)

Mr. Schlimgen moved, Mrs. Halverson seconded to accept the administration's recommendation to approve the following positions, pending release from their current contract(s) and satisfactory completion of background check(s): kindergarten 1-year teacher, Elisa Trussoni; .48 FTE elementary physical education teacher, Jake Merrill; elementary school CDS teacher, Kevin Aleckson; high school social studies teacher, Anthony Braun; high school business education teacher, Jason Holter; middle school reading teacher, Ross Freeman-Herdina; and technology support specialist, Trisha Kelly. Motion carried unanimously.

Mr. Helgeson moved, Mr. Clements seconded to accept the administration's recommendation for a high school assistant football coach, Scott Johnson. Motion carried unanimously.

Mrs. Halverson moved, Mr. Falck seconded to approve the bus routes for the 2012-2013 school year as presented. Motion carried unanimously.

Mrs. Halverson moved, Mr. Helgeson seconded to approve the requests from bus drivers Donna Bruemmer, Betty Hanson, Bonnie Kortbein, and Stan Tauscher to keep school vehicles on their own property. Motion carried. (5 Aye, 1 Nay)

Mrs. Halverson moved, Mr. Schlimgen seconded to approve for a first reading of policy #452 Wellness and policy #370-Rule B High School Co-Curricular Activity Eligibility Requirements and Code of Conduct. Motion carried unanimously.

Mr. Falck moved, Mrs. Halverson seconded to approve for a second reading of policy #361.1 Acceptable Use of Technology, #361.1 Exhibit 1 – Acceptable Use of Technology Consent Form, #830 Exhibit – Facility Use Fee Schedule as amended, #948 Human Resources/Payroll Manager, #954 Business Assistant, #938 District Office Receptionist/Transportation Administrative Assistant. Motion carried unanimously.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action regarding 2012-2013 salary of the finance director and consideration of resignation, potential damages and related costs pursuant to Wis. Stats §19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Mr. Schlimgen moved, Mrs. Halverson seconded that the Board convene in closed session at 8:43 p.m. A roll vote was taken: Mr. Falck Aye, Mr. Helgeson Aye, Mr. Ward Aye, Mr. Clements Aye, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

Closed Session

Mrs. Halverson moved, Mr. Schlimgen seconded to return to open session at 9:28 p.m. Motion carried unanimously.

Open Session

Mr. Helgeson moved, Mr. Schlimgen seconded to the resignation of high school special education teacher Kevin Flottmeyer with the following conditions: \$300 liquidated damages, or suitable replacement. Motion carried unanimously.

Mr. Falck moved, Mr. Helgeson seconded to give an incremental salary increase of \$2,000 per year for the 2012-13, 2013-2014 and 2014-2015 school years; in addition to the regular salary increase, for the finance director. Motion carried unanimously.

Adjournment

Mrs. Halverson moved, Mr. Helgeson seconded to adjourn at 9:31 p.m. Motion carried unanimously.

Respectfully submitted,

Jason Falck, Clerk